

Profile of directors who are nominate to assume the position of Directors

Name Mr.Bancha Ongkosit

Age 72 years

Proposed Position Director

KCE Directorship Chairman of the Board of Directors

Chairman of the Executive Board

Educations SIAD, SURREY DIP. GRAPHIC DESIGN (Second Class Honours)

REIGATE COLLEGE OF ARTS, ENGLAND



Years of Tenure in KCE 42 year (1982 - Present) 45 years if include new nominated team

Shareholding in the Company 404,760 shares (0.03% of total issued shares at December 28, 2023)

Certification from Thai Institute of Directors (IOD)

2004 Director Accreditation Program (DAP)

Other Training Courses

August 2023 ESG Overview for Management

March 2023 Risk Management for IATF16949

Meeting attendance in 2023

Board of Directors committee Meeting 10/12 (83.33%)

Position on Other Listed Companies -None-		
Position in Non-Listed Companies (10 Companies)		
Period	Position	Company / Organization
2016 - Present	Chairman of the Board	Chemtronic Products Co., Ltd.
	Chairman of the Board	CTC Chemical Co., Ltd.
2012 - Present	Director	KCE (Taiwan) Co., Ltd
	Chairman of the Board	Chemtronic Chemical Co., Ltd
	Chairman of the Board	Chemtronic Technology (Thailand) Co., Ltd.
2007 - Present	Chairman of the Board	KCE (Thailand) Co., Ltd.
2000 - Present	Chairman of the Board	KCE Technology Co., Ltd
1995 - Present	Chairman of the Board	Thai Laminate Manufacturer Co., Ltd.
1991 - Present	Chairman of the Board	KCE Singapore PTE.

Position in Non-Listed Companies (10 Companies)		
Period	Position	Company / Organization
1988 - Present	Chairman of the Board	KCE International Co., Ltd.
Position in other organization that compete with/related to the Company - None -		

Work Experiences

1990 - 2016	Director - KCE America, Inc.
1981 - 1982	Kuang Charoen Electronics Co., Ltd.
1974 - 1981	Kenyon & Eckhardt (Thailand) Ltd.

Criminal offense record during the past 10 years	Qualification	
1. Being adjudged of convicting a crime or being on trial for convicting a crime	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Being adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Being a management in the company of partnership which is adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Profile of directors who are nominate to assume the position of Directors



Name	Mr. Paitoon Taveebhol
Age	73 years
Proposed Position	Director
KCE Directorship	Independent Director / Chairman of Audit Committee Chairman of Nomination & Remuneration Committee Enterprise Risk Policy Committee Member Environmental, Social, Governance and Sustainability Development Committee Member
Educations	MBA, Kasetsart University Certificate in Auditing, Thammasat University B.A. (Accounting), Ramkhamhaeng University
Years of Tenure in KCE	12 year (2012 - Present) 15 years if include new nominated team
Shareholding in Company	- None -

Certification from Thai Institute of Directors (IOD)

2012	Anti-Corruption for Executive Program (ACEP)
2010	Monitoring the Internal Audit Function (MIA) Monitoring the System of Internal Control and Risk Management (MIR) Monitoring the Quality of Financial Reporting (MFR) Role of the Compensation Committee (RCC)
2009	Monitoring Fraud Risk Management (MFM)
2008	Chartered Director Class (R-CDC)
2005	Audit Committee Program (ACP) Role of Chairman Program (RCP)
2003	Director Certification Program (DCP) Director Accreditation Program (DAP)

Other Training Courses

December 2023	CAC National Conference 2023: Public-Private Collaboration: A Strong Collective Action Against Corruption, IOD
July 2023	National Director Conference 2023: Delivering "Net Zero" together, IOD Engaging Board in ESG: The Path to Effective Sustainability, IOD
December 2022	Value of Audit, FAP & SEC.
November 2022	Chairman Forum 1/2022: Charing the Unknown Future, IOD
November 2021	Online meeting with the audit committee of listed companies, SEC
September 2020	Director Forum: "Board's Role in Strategy for Business Sustainability", IOD

Other Training Courses

August 2020	GRC Series Ep.3: ESG Driven Boardroom for "Purpose" to "Performance", IOD
December 2019	Thailand Responsible Business Network - TRBN, IOD
October 2019	CAC National Conference 2019 - Innovations in the Fight against Corruption, IOD
September 2019	Chairman Forum 2019 - Successful Corporate Culture Change: from Policy to Practices, IOD
July 2019	IOD National Director Conference 2019 - Board of the Future, IOD
June 2019	Independent Director Forum 1/2019 - Tips and Tricks for Dealing with Questions in AGM, IOD
May 2019	Annual General Meeting 2019 - Business transformation, IOD
October 2018	Thailand's 9 th National Conference on Collective Action against Corruption - Disruption Corruption, CAC
October 2018	Independent Director Forum – Tough Boardroom Situations (Independent Directors Share Lessons Learned), IOD and PwC
September 2018	Inaugural Corporate Governance Conference 2018 - Building Trust in a Transforming Economy, SEC
March 2018	Value Creation and Enhancement for Listed Companies with the New COSO 2017 Enterprise Risk Management, Thammasat University & SET
November 2017	2017 Independent Director Forum, IOD Chairman Dinner Talk, IOD 8 th CAC National Conference, CAC & IOD
October 2016	National Conference of CAC
August 2016	CG Forum Good Principle of business Administration, CG for Institution Investment , related to the listed Company
June 2016	Enhancing Growth Through Governance in Family-Controlled Business
March 2016	Internal Control and the Audit Committee's work, FAP
October 2015	IOD Director Forum, Building Better Board through Effective Independent Director
October 2015	2015 OECD Asian roundtable on Corporate Governance by OECD, IOD, SET and SEC
June 2015	IOD Director Conference 2015, Re-energizing Growth through better Governance
2013	The 2 nd National Director Conference 2013 Board Leadership Evolution

Meeting attendance in 2023

Board of Directors committee Meeting	12/12	(100%)
Nomination & Remuneration Committee Meeting	3/3	(100%)
Audit Committee Meeting	6/6	(100%)
Enterprise Risk Policy Committee Meeting	4/4	(100%)
Environmental, Social, Governance and Sustainability Development Committee Meeting	2/2	(100%)

Position on Other Listed Companies (3 Company)		
Period	Position	Company / Organization
2023 – Present	Chairman of the Audit and Corporate Governance Committee Nomination and Remuneration Committee Member	Somboon Advance Technology PCL
2014 – Present	Chairman of the Board of Director, Independent Director	Zen Corporation Group PCL
2012 – Present	Independent Director, Audit Committee Member	Easy Buy PCL
2008 – Present	Independent Director	Somboon Advance Technology PCL
Position in Non-Listed Companies (1 Company)		
Period	Position	Company / Organization
2004 – Present	Board Member	Mater Dei Institute
Position in other organization that compete with/related to the Company - None -		

Work Experiences

2016 – 2019	Chairman of the Enterprise Risk Policy Committee, Nomination and Remuneration Committee Member KCE Electronics PCL
2014 – 2022	Chairman of the Risk Management Committee, Central Pattana PCL
2011 – 2013	Independent Director, Chairman of Audit Committee, Member of Corporate Governance Committee Big C Super Center PCL
2009 – 2011	Audit, Following and Evaluation Committee, Walailak University Director, Executive Director, SGV-Na Thalang Co., Ltd Managing Director - Arthur Andersen Business Advisory Ltd
2008 – 2022	Chairman of the Nomination & Remuneration Committee, Audit and Corporate Governance Committee Member - Somboon Advance Technology PCL
2008 – 2011	Vice Chairman, Mater Dei Institute Foundation President, Mater Dei Institute Parent and Teacher Association
2003 – 2005	Managing Director - BT Business Consulting Co., Ltd
2002 – 2022	Independent director, Chairman of the Audit and Corporate Governance Committee, Central Pattana PCL
1998 – 2000	Vice President, Council Member - The Institute of Internal Auditors of Thailand
1991 – 2005	President, Secretary General - The ASEAN Federation of Accountants
1991 – 2003	Vice President, Council Member - The Institute of Certified Accountants and Auditors of Thailand

Criminal offense record during the past 10 years	Qualification	
1. Being adjudged of convicting a crime or being on trial for convicting a crime	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Being adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Being a management in the company of partnership which is adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Reasons and necessity for nominating a person to be an Independent Director continuously for more than 9 years


The Board has considered carefully of the opinion that the persons to be nominated as independent directors have the qualifications, which complies with the law regarding the requirements regarding independent directors. In addition, do not hold a position in a business that competes with the Company's business, who is a person with diverse knowledge, abilities, expertise and experience that is beneficial to the company's business operations. Have a vision and a good attitude towards the organization as well as good performance as a Company Director.

Mr. Paitoon Taveebhol is an Independent Director, who is the director of the Company for 12 years. After the meeting approved such an Independent Director, the term will be more than 9 years. The Board will be considering the necessity even though the Independent Director has been more than 9 years as follows:

- ❖ The Independent Director holds the position of Chairman of Audit Committee / Chairman of Nomination and Remuneration Committee / Enterprise Risk Policy Committee Member / Environmental, Social, Governance and Sustainability Development Committee.
- ❖ The Independent director can act and give opinions independently and by relevant criteria.
- ❖ The Independent Director is not involved in any management duties. There is no relationship with the executives or any relationship with the main shareholders and there is no relationship with the auditor.
- ❖ He has performed his duties by attending committee and AGM meeting.
- ❖ Have qualifications, experience as a director of many listed companies, and use his abilities to advice and opinions that are beneficial to corporate governance code for the company.

For the reasons, the Board therefore considers it appropriate that the Independent Director is still a suitable person to serve as an Independent Director of the Company and maintain the ability to perform duties per the principles of corporate governance code. Therefore, the consideration is deemed appropriate to propose to the AGM approved.

Profile of directors who are nominate to assume the position of Directors

Name	Sutee Mokkhavesa, Ph.D.	
Age	48 years	
Proposed Position	Director	
KCE Directorship	Independent Director / Audit Committee Member Enterprise Risk Policy Committee Member	
Educations	PhD. Applied Mathematical Finance, Imperial College, London MSci. Mathematics, Imperial College, London	
Years of Tenure in KCE	4 year (2020 - Present) 7 years if include new nominated team	
Shareholding in the Company	None	

Certification from Thai Institute of Directors (IOD)

2016 Director Certification Program (DCP)

Other Training Courses

2023	The Importance of the Audit Committee and Confidence in the Thai Capital Market The Securities and Exchange Commission (SEC)
2022	Advanced Management Program 202, Harvard Business School
2018	Top Executive Program in Commerce and Trade (TEPCoT) Class 11, Commerce Academy University of Thai Chamber of Commerce Leadership Communication Program, Thailand Management Association (TMA)
2017	Courses for Top Executives, Capital Market Academy (CMA) Class 24, The Stock Exchange of Thailand (SET)
2012	Thailand Insurance Leadership Program Class 2, OIC Advanced Insurance Institute Office of Insurance Commission (OIC)

Meeting attendance in 2023

Board of Directors committee Meeting	10/12 (83.33%)
Audit Committee Meeting	6/6 (100%)
Enterprise Risk Policy Committee Meeting	2/4 (50%)

Position on Other Listed Companies (3 company)		
Period	Position	Company / Organization
2016 – Present	Independent Director, Chairman of Enterprise Risk Management Committee Investment Committee Member	Thaire Life Assurance PCL
2009 – Present	Advisor to the President, Director Executive Committee Member	Phatra Leasing PLC

Position on Other Listed Companies (3 company)		
Period	Position	Company / Organization
2009 – Present	Risk Management Committee Member Investment Committee Member Credit Sub-Committee Member	Phatra Leasing PLC
2006 – Present	Advisor to the President Risk Management Committee Member	Muang Thai Insurance PCL
Position in Non-Listed Companies (9 company)		
Period	Position	Company / Organization
2021 – Present	President, Director Executive Committee Member Risk Management Committee Member Investment Committee Member Product Governance Committee Member	Muang Thai Life Assurance PCL
2021 – Present	Independent Director	The Thailand Clearing House Co. Ltd
2021 – Present	Independent Director	The Thailand Securities Depository Co., Ltd
2021 – Present	Research Committee Member	Thailand Capital Market Development Fund (CMDF)
2020 – Present	Director and Secretary	The Education and Public Welfare Foundation
2019 – Present	Chairman	Aigen Co., Ltd
2017 – Present	Director Executive Committee Member, Investment Committee Member	Fuchsia Venture Capital Co., Ltd
2017 – Present	Director Centre of Excellence in Mathematics	Faculty of Science, Mahidol University
2006 – Present	Market and Liquidity Risk Consultant GHB Securitization Team GHB Mortgage Insurance Team GHB ALM System Implementation Team	Government Housing Bank
Position in other organization that compete with/related to the Company - None -		

Criminal offense record during the past 10 years	Qualification	
1. Being adjudged of convicting a crime or being on trial for convicting a crime	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Being adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Being a management in the company of partnership which is adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No