

Profile of directors who are nominate to assume the position of Directors

Name	Chantima Ongkosit, MD.	
Age	79 years	
Proposed Position	Director	
KCE Directorship	Nomination & Remuneration Committee Member	
Educations	M.D. (1 st Class Honors), Chiangmai University Diplomate, American Board of Psychiatry and Neurology Residency Training in Psychiatry and Neurology, Department of Psychiatry, University of Illinois, Chicago, Illinois, U.S.A	
Years of Tenure in KCE	43 year (1983 - Present)	
Shareholding in the Company	8,267,650 shares (0.70% of total issued shares at December 30, 2025)	

Certification from Thai Institute of Directors (IOD)

2014	Director Certification Program Update (DCPU)
2008	Directors Certification Program (DCP)
2004	Finance for Non-Finance Director (FN)
2004	Directors Accreditation Program (DAP)

Other Training Courses

2025	Disclosure the Report of Interest and Insider Information Management Policy
2025	Enhancing sustainability disclosure in accordance with the International Sustainability Standards Board (ISSB Standards)
2024	TCFD Disclosure and Climate Risk, IOD
2023	ESG Overview for Management, Twin P Consulting Co., Ltd
2023	Risk Management for IATF16949, Electrical and Electronics Institute

Meeting attendance in 2025

Board of Directors committee Meeting	14/14	100%
Nomination & Remuneration Committee Meeting	2/2	100%

Position on Other Listed Companies -None-		
Position in Non-Listed Companies (1 Company)		
Period	Position	Company / Organization
2003 – Present	Chairman	PAC (Siam) Co., Ltd. (Manarom Hospital)
Position in other organization that compete with/related to the Company - None -		

Work Experiences

2000 – 2007	Director, KCE Technology Co., Ltd
1997 – 2004	Director, Thai Laminate manufacturer Co., Ltd
1988 – 2007	Director, KCE International Co., Ltd
1985 – 2018	Special Lecturer of Psychiatry, Faculty of Medicine at Ramathibodi Hospital, Mahidol University and Somdet Chaopraya Institute of Psychiatry
1983–2021	Chaiman of the Corporate Governance Committee, KCE Electronics PCL
1980 – 1984	Assistant Professor of Psychiatry, Faculty of Medicine at Ramathibodi Hospital, Mahidol University
1978 – 1980	Lecturer of Psychiatry, Faculty of Medicine at Ramathibodi Hospital, Mahidol University
1976 – 1978	Chief of In-patient and Research Unit, Westside Veteran Administration Hospital, Chicago, Illinois,U.S.A.
1976 – 1978	Associate Director of Affective Disorders Clinic, University of Illinois, Chicago, Illinois, U.S.A.
1976 – 1978	Assistant Professor of Psychiatry, University of Illinois, Chicago, Illinois, U.S.A.

Criminal offense record during the past 10 years	Qualification	
1. Being adjudged of convicting a crime or being on trial for convicting a crime	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Being adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Being a management in the company of partnership which is adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Profile of directors who are nominate to assume the position of Directors



Name	Mr. Pitharn Ongkosit
Age	45 years
Proposed Position	Vice Chairman of the Board of Directors
KCE Directorship	President and Chief Executive Officer Chairman of Risk Management Committee Enterprise Risk Policy Committee Member
Educations	Master of Business Administration, Cornell University, Johnson Graduate School of Management B.S. of Computer Engineering (Honors), University of California, Riverside B.S. of Electrical Engineering (Honors), University of California, Riverside
Years of Tenure in KCE	12 year (2014 - Present)
Shareholding in Company	184,193,202 shares (15.58% of total issued shares at December 30, 2025)

Certification from Thai Institute of Directors (IOD)

2014 Director Certification Program (DCP 194-195/2014)

Other Training Courses

2025	Disclosure the Report of Interest and Insider Information Management Policy
2025	Enhancing sustainability disclosure in accordance with the International Sustainability Standards Board (ISSB Standards)
2024	Risk Management for IATF 16949, Electrical and Electronics Institute
2024	Carbon Footprint for Organization: CFO, EES Sustainability Co., Ltd.
2023	VDA ISA 5.1 for Management Level, ISO Training Center Co., Ltd.
2023	ESG Overview for Management, Twin P Consulting Co., Ltd
2023	Risk Management for IATF16949, Electrical and Electronics Institute

Meeting attendance in 2025

Board of Directors committee Meeting	14/14	100%
Enterprise Risk Policy Committee Meeting	4/4	(100%)

Position on Other Listed Companies -None-		
Position in Non-Listed Companies (14 Company)		
Period	Position	Company / Organization
2025 – Present	Director	KCE Printed Circuit Boards GmbH
2024 – Present	Director	Circuit Holding Co., Ltd
2019 – Present	Director	Mos Burger (Thailand) Co., Ltd

Position in Non-Listed Companies (14 Company)		
Period	Position	Company / Organization
2017 – Present	Director	The Face Shop Co., Ltd
2016 – Present	Director	Chemtronic Products Co., Ltd.
2016 – Present	Director	CTC Chemical Co., Ltd
2016 – Present	Director	KCE America, Inc.
2014 – Present	Director	KCE Singapore PTE
2012 – Present	Director	KCE (Thailand) Co., Ltd.
2012 – Present	Director	KCE Taiwan Co. Ltd
2012 – Present	Director	Chemtronic Chemical Co., Ltd.
2010 – Present	Director	Thai Laminate Manufacturer Co., Ltd.
2009 – Present	Director, Assistant to Managing Director	KCE Technology Co., Ltd.
Position in other organization that compete with/related to the Company - None -		

Work Experiences

2012 – 2025	Director, Chemtronic Technology (Thailand) Co., Ltd
2009 – 2024	Director, Assistant to Managing Director, KCE International Co., Ltd
2009 – 2012	Deputy Managing Director, KCE Electronics PCL
2008	Investment Banking Intern, Phatra Securities PCL
2005 – 2007	Sales and Production Planning Strategist, KCE Electronics PCL

Criminal offense record during the past 10 years	Qualification	
1. Being adjudged of convicting a crime or being on trial for convicting a crime	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Being adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Being a management in the company of partnership which is adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Profile of directors who are nominate to assume the position of Directors

Name	Mr. Sant Senadisai	
Age	39 years	
Proposed Position	Director	
KCE Directorship	Independent Director	
	Corporate Governance and Sustainability Committee Member	
Educations	MBA with a concentration in Strategy Sasin Graduate Institute of Business Administration of Chulalongkorn University Sasin Exchange Program ESSEC Business School, Paris, France Bachelor's degree Major: International Business Pepperdine University, Malibu, CA	
Years of Tenure in KCE	3 year (2023 - Present)	
Shareholding in the Company	75,000 shares (0.01% of total issued shares at December 30, 2025)	

Certification from Thai Institute of Directors (IOD)

2023 Director Certification Program (DCP)

Other Training Courses

2025 Disclosure the Report of Interest and Insider Information Management Policy

2025 Boardroom Excellence: A Key to Corporate Success

2025 ESG Risks Mitigation

2025 National Director Conference 2025: "Stronger Together Through the World of Contradiction"

2025 Enhancing sustainability disclosure in accordance with the International Sustainability Standards Board (ISSB Standards)

2025 ESG in the Boardroom: A Practical Guide for Board ESG

2025 AI Governance and Risk Management

2025 Exploring expectations on the appropriate roles and responsibilities of Audit Committee (AC) and Head of Internal Audit (CAE)

2024 TCFD Disclosure and Climate Risk, IOD

Meeting attendance in 2025

Board of Directors committee Meeting	14/14	100%
Corporate Governance and Sustainability Committee Meeting	3/3	100%

Position on Other Listed Companies -None-		
Position in Non-Listed Companies (1 company)		
Period	Position	Company / Organization
2023 – Present	Board of Director and Executive Board	Ruamjairak Hospital
Position in other organization that compete with/related to the Company - None -		

Work Experiences

2021 – 2023	Assistant Administrative Director, Ruamjairak Hospital
2019 – 2021	Operations Manager Novart Furniture Professionals
2016 – 2019	AVP Corporate Sales, Global Markets Division Citibank N.A
2013 – 2016	Corporate Sales, Financial Markets Division, Siam Commercial Bank
2009 – 2011	Corporate Sales, Financial Markets Division, Siam Commercial Bank

Criminal offense record during the past 10 years	Qualification	
1. Being adjudged of convicting a crime or being on trial for convicting a crime	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
2. Being adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
3. Being a management in the company of partnership which is adjudged bankrupt or a receiver is appointed	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No