



Personal Data Protection Act Policy

KCE Electronics Public Company Limited and Its Affiliates

Introduction

KCE Electronics Public Company Limited and Its Affiliates are a manufacturer and distributor of Printed Circuit Boards (PCB) under the trademark "KCE", which in operation requires personal information of shareholders, directors, employees, partners, customers, contractors and other persons relevant in order to achieve the results of the company's mission

The Company and Its Affiliates realize the importance of personal data protection which is a fundamental right to privacy and respect the privacy rights of the personal data subject. Therefore, the organization's personal data protection policy has been established to provide a guideline for those who have duties related to the use of personal information have followed properly and appropriately according to their respective positions. All personal data collected, the company has treated as a valuable asset of the organization. Anyone who violates or commits an offense must be punished. For this purpose, the Company would like to announce the privacy policy and the protection of personal information to the public as follows:

Definition

Company or Organization	Means	KCE Electronics PCL.
Its Affiliates	Means	K.C.E. International Co., Ltd. (subsidiary) KCE Technology Co., Ltd. (subsidiary) KCE Thailand Co., Ltd. (subsidiary) Chemtronic Technology (Thailand) Co., Ltd. (subsidiary)
Personal Data	Means	Information of persons collected by the Company for use disclosure by mission includes information of employees, customers, business partners, suppliers, associates of the company, third parties and other persons that the company and its affiliates collect, use or disclose in a similar manner.
Sensitive Data	Means	Personal information about race, ethnicity, political opinions, cult, religion or philosophy, sexual behavior, criminal records, health information, disability, trade union information, genetic data, biological data, or any other information which affects the owner of personal data in the same way as prescribed by the commission.
Personal Data Subject	Means	Person who owns personal data collected by the company to be used or disclosed according to the mission

Data Controller; DC	Means	Company and Its Affiliates as legal entities
Data Processor; DP	Means	Individual or legal entity that collect, store, use or disclose personal data on behalf of the Company or its affiliates include contractors or subcontractors under a personal data processor service agreement.
Personal Data Protection Officer	Means	Assigned Persons by the company to act as Personal Data Protection Officer for the Company

Personal Data Protection Policy

1. Collection Limitation

The Data Controller will collect personal data on the basis of the data subject's consent by taking into account the utmost In the independence of the personal data subject in making informed consent decisions, except where authorized by law or there are exceptions to collection without prior consent of personal data collection. The personal data controller will always inform the data subject of personal data processing details.

2. Purpose for collecting, using or disclosing personal information

The Data Controller will collect, use or disclose personal data for the purposes stated to the personal data subject. In case there is a new purpose and the information is required for that new purpose. The company will notify and obtain consent from the data subject first.

The Data Controller will only collect personal data as necessary for lawful purposes, be righteous, specific and according with the mission of the organization. The company has clearly defined the purpose of each type of personal data in the preparation of records of personal information.

The company will not take any action that differ from those stated in the purposes for which the data was collected, except;

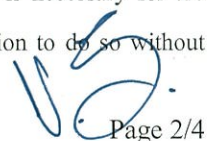
- Have informed the purpose to the owner of the information and obtaining the consent of the data subject.
- It is in compliance with the Personal Data Act or other relevant laws.

3. Quality of Data

The Data Controller will collect personal data directly from the personal data subject. In case it is necessary to collect from other sources, the company will need to notify and request consent from the owner of the data within 30 days (Article 25 of the Personal Data Protection Act B.E. 2562)

The information collected has a process of keeping it up to date, complete, does not cause any misunderstandings. At the same time, personal data subjects can request updates, correcting their personal information to match the changed information

The Data Controller will not collect, use or disclose sensitive information unless it is necessary for the Company to obtain the consent of the data subject first. Nevertheless, there is a legal exception to do so without



consent which will proceed according to the law and store with specific method and separate it from general information.

4. Limitation of Data Used

The Data Controller will use or disclose personal data for purposes with the consent of the data owner. In the event of providing or disclosing personal data to third parties, the company will take seriously control that the person receiving the personal information is to use the information for the stated purpose only.

Sending Personal Information collected by the company abroad, this will be done in the event that the recipient of the destination has sufficient personal data protection standards. If there has not, but there are grounds for submitting personal data, the company will notify the owner of the information and seek consent before submitting that information.

5. Security Safeguard for the Data

The Company and its affiliates as a personal data controller have established security measures. Prevent the loss, access, use, alteration, alteration or illegal disclosure of information. by requiring both physical measures administrative measures and technical measures and requiring a review of the established measures especially when the technology used to process personal data has changed. To be effective in securing the information collected Use or disclose according to the mission.

- Physical measures refer to prevention through general surveillance. Security units, CCTV cameras, etc.
- Administrative measures refer to the determination of access rights to information. at different levels
- Technical measures refer to the use of various technologies. for protection data recording techniques
Use of access codes

6. Disclosure Of Operations Guidelines And Policies Relating To Personal Information

The Data Controller has established a personal data protection policy, guidelines for managing personal data and set necessary steps to maintain the security of Personal Data Collected, Use or Disclose according to the mission of the Company and Its Affiliates. In case the owner of the personal data or a stakeholder has questions or wants to know in detail which is relevant to them, they can contact the Data Controller or the Personal Data Protection Officer assigned.

7. Right of Individual Information

The Data Controller respects the right of information owner to consent, access to information obtaining a copy, transmission or transfer of information requires, objections, requests for disclosure of the sources of information, up-to-date information, requests for suspension of use, deletion, destruction of data withdrawal of consent. The subject of Personal Data collected by the Data Controller will retain all rights to his data.

8. Responsibility of the person in charge of the Data Controller

The Data Controller has established guidelines for the management of Personal Data Collected to maintain data security. Also the Data Controller has provided training to raise awareness and provide knowledge and understanding to all operators in the treatment and protection of personal data of the organization.

In case of leakage or infringement of personal information, The Company will check, Investigate, determine corrective, prevent, and inform the owner of the personal data also the Committee of the Personal Data Protection Commission including those involved within seventy-two hours (According to the Personal Data Protection Act B.E. 2562)

9. Contact Data Controller

If it is necessary, The Personal Data owner can contact the Personal Data Controller at the address provided as follows:

Data Controller

KCE Electronics Public Company Limited
72-72/1-3, Chalongkrung 31, Lad Krabang Industrial Estate,
Kwang Lumplatew, Lat Krabang, Bangkok 10520, Thailand
Phone 02-3260196-9

Data Controller Officer

Phone (66) 2-3260196-9 Ext. 1601
Email Viboon.s@kce.co.th

The Personal Data Protection Act (PDPA) policy of the Company and its affiliates in accordance with this announcement shall be effective from 1 June 2022.

Announce at May 31st, 2022



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(Mr. Pitharn Ongkosit)

President and Chief Executive Officer