



KCE ELECTRONICS PUBLIC COMPANY LIMITED

SUSTAINABLE DEVELOPMENT POLICY (ESG Policy)



SUSTAINABLE DEVELOPMENT POLICY (ESG Policy)

KCE ELECTRONICS PUBLIC COMPANY LIMITED

KCE Electronics Public Company Limited (“KCE”) has been operating towards sustainable economic growth by focusing on good corporate governance, effective risk management, social and environmental responsibility, commitment to support and adopt the United Nations’ Sustainable Development Goals (UNSDGs) as operational guidelines to cover all aspects; economic, social, and the environment.

Therefore, KCE has established a practical policy as a guideline for sustainable development as follows:

Economic Dimension :

1. Operate with transparency and fairness under good corporate governance, responsible to all stakeholders and create stable and sustainable business operations by providing anti-corruption policy, effective risk management throughout the value chain and strict compliance with relevant regulatory and statutory.
2. Continual improvement of product and service, promote development of product and service innovation with social and environment responsibility to satisfy customer’s needs and expectations and to increase customer and stakeholders’ satisfaction.

Social Dimension :

1. Create opportunity and sustainable benefit for the community and society to improve the quality of life by promoting education, occupation, health, environment and livelihood.
2. Respect and comply with the international human rights principles by strictly enforcing the Human Rights Due Diligence: HRDD, to protect and encourage human rights for all throughout the value chain.
3. Develop the potential of employees at all levels to obtain necessary knowledge and skills, encourage working creativity, provide the occupational health and safety working environment and standards.



Environmental Dimension :

1. Focus on climate change, aim to reduce Greenhouse Gases (GHGs) Emission from organization's business operations, reduce energy consumption, increase the usage of renewable energy, and encourage the net-zero emissions goal.
2. Promote a sustainable production and consumption principles, protect and reduce the impact on the environment by efficient resources utilization, energy and water management, manufacturing waste reduction, waste and wastewater management, including reuse and recycle.

This Sustainable Development Policy (ESG Policy) is effective from November 7, 2023 onwards.

-Signed -

Mrs. Siriphan Suntanaphan
Chairman of the Environmental, Social, Governance
and Sustainability Development Committee

-Signed -

Mr. Bancha Ongkosit
Chairman of the Board of Directors