



**KCE Electronics Public Company Limited**

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## **Sustainability Policy**

## Sustainability Policy

KCE Electronics Public Company Limited (“KCE”) is committed to sustainable economic growth by implementing effective corporate governance, risk management, and responsible business practices toward society and the environment. The company strives to support the United Nations Sustainable Development Goals (UNSDGs), incorporating these goals across all operational aspects (economic, social, and environmental dimensions) under principles of good governance.

The company has therefore established a policy to guide sustainability, as follows:

### Economic and Governance Dimension

1. Conduct business transparently and fairly, adhering to good governance principles, with responsibility toward all stakeholders. The company emphasizes business stability and sustainability, supported by strict anti-corruption policies and efficient risk management throughout the value chain. Compliance with laws, requirements, and relevant regulations is strictly observed.
2. Continuously improve product and service quality while promoting innovation that considers social and environmental responsibilities. These efforts aim to meet customer needs and expectations, enhancing satisfaction levels among clients and stakeholders.

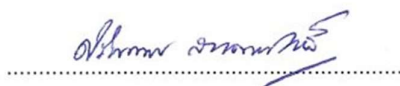
### Social Dimension

1. Respect and adhere to universal human rights principles, promoting equality and diversity across the value chain.
2. Develop the potential of employees at all levels, equipping them with essential knowledge and skills while fostering creativity in the workplace. The company also ensures a safe and healthy working environment for employees.
3. Create opportunities and sustainable benefits for communities and society by supporting education, career development, healthcare, environmental protection, and sustainable livelihoods.

### Environmental Dimension

1. Focus on climate change mitigation by aiming to decrease greenhouse gas (GHGs) emissions, reduce energy consumption, increase the use of renewable energy, and support the goal of achieving Net-Zero Emissions.
2. Promote sustainable production and consumption practices, protecting and minimizing environmental impact by efficiently managing resources, energy, and water. Waste from production processes and organizational activities is minimized and managed appropriately, with emphasis on reuse and recycling.

This Sustainability policy will take immediate effect on 11 November 2026 onwards.



(Mrs. Siriphan Suntanaphan)  
Chairman of the Corporate Governance  
and Sustainability Committee



(Mr. Bancha Ongkosit)  
Chairman of the Board of Directors