

Occupational Safety, Health and Working Environment Policy

KCE Electronics Public Company Limited, a manufacturer and exporter of printed circuit boards, is committed to promoting and fostering a culture of safety for employees, contractors, and stakeholders. Therefore, the Company has established the following Occupational Safety, Health and Working Environment Policy:

1. The Company is committed to continuously developing its occupational safety and health management system in compliance with applicable laws, international standards, customer requirements, and other relevant requirements adopted by the Company.
2. The Company shall manage occupational safety and health risks and implement Process Safety Management (PSM) systems in order to prevent accidents, injuries, illnesses, and to eliminate and control risks that may affect business operations.
3. The Company recognizes that supervisors at all levels are responsible for serving as role models, leaders, trainers, communicators, promoters, and controllers to ensure that employees and contractors are aware of and perform their duties safely.
4. The Company considers safety to be the responsibility of all employees, who must comply with and cooperate in following safety rules and measures. The Company will encourage employees, contractors, and stakeholders to be safety conscious and participate in providing consultations and suggestions for the continuous improvement and development of the occupational safety and health management system.
5. The Company shall allocate sufficient resources to effectively implement the occupational safety and health management system in order to achieve the established objectives.

The Company shall monitor, review, and evaluate the performance, objectives, and targets related to occupational safety and health in order to ensure continual improvement and development.

This announcement repeals Announcement No. HR.028/2019 regarding the Occupational Health and Safety Policy and shall replace it.

This announcement shall be effective from 20 July 2023 onwards.



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Mr. Pitham Ongkosit

President and Chief Executive Officer